

TRANSPORTATION PAY SCALE 2023-2024

174 DAYS																			
	BUS AIDE			BUS AIDE/PARA			LEAD BUS AIDE			NON CDL DRIVERS			BUS DRIVERS			LEAD DRIVER TRANSP BEHAVIOR COACH/DRIVER		FT COVER DRIVERS	
STEP	HRLY RATE	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 6 HRS	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 8 HRS	HRLY RATE	YRLY RATE 8 HRS
0	12.23	12,768.12	17,024.16	13.21	13,791.24	18,388.32	14.91	15,566.04	20,754.72	15.46	16,140.24	21,520.32	17.16	17,915.04	23,886.72	17.58	24,471.36	18.58	25,863.36
1	12.35	12,893.40	17,191.20	13.35	13,937.40	18,583.20	15.07	15,733.08	20,977.44	15.60	16,286.40	21,715.20	17.32	18,082.08	24,109.44	17.75	24,708.00	18.75	26,100.00
2	12.47	13,018.68	17,358.24	13.48	14,073.12	18,764.16	15.24	15,910.56	21,214.08	15.73	16,422.12	21,896.16	17.49	18,259.56	24,346.08	17.93	24,958.56	18.93	26,350.56
3	12.60	13,154.40	17,539.20	13.62	14,219.28	18,959.04	15.40	16,077.60	21,436.80	15.87	16,568.28	22,091.04	17.65	18,426.60	24,568.80	18.11	25,209.12	19.11	26,601.12
4	12.72	13,279.68	17,706.24	13.76	14,365.44	19,153.92	15.57	16,255.08	21,673.44	16.01	16,714.44	22,285.92	17.82	18,604.08	24,805.44	18.28	25,445.76	19.28	26,837.76
5	12.85	13,415.40	17,887.20	13.91	14,522.04	19,362.72	15.74	16,432.56	21,910.08	16.16	16,871.04	22,494.72	17.99	18,781.56	25,042.08	18.47	25,710.24	19.47	27,102.24
6	12.98	13,551.12	18,068.16	14.05	14,668.20	19,557.60	15.91	16,610.04	22,146.72	16.30	17,017.20	22,689.60	18.16	18,959.04	25,278.72	18.65	25,960.80	19.65	27,352.80
7	13.11	13,686.84	18,249.12	14.20	14,824.80	19,766.40	16.09	16,797.96	22,397.28	16.45	17,173.80	22,898.40	18.34	19,146.96	25,529.28	18.84	26,225.28	19.84	27,617.28
8	13.25	13,833.00	18,444.00	14.35	14,981.40	19,975.20	16.27	16,985.88	22,647.84	16.60	17,330.40	23,107.20	18.52	19,334.88	25,779.84	19.03	26,489.76	20.03	27,881.76
9	13.38	13,968.72	18,624.96	14.50	15,138.00	20,184.00	16.45	17,173.80	22,898.40	16.91	17,487.00	23,316.00	18.70	19,522.80	26,030.40	19.22	26,754.24	20.22	28,146.24
10	13.52	14,114.88	18,819.84	14.66	15,305.04	20,406.72	16.63	17,361.72	23,148.96	16.75	17,654.04	23,538.72	18.88	19,710.72	26,280.96	19.42	27,032.64	20.42	28,424.64
11	13.66	14,261.04	19,014.72	14.81	15,461.64	20,615.52	16.82	17,560.08	23,413.44	17.06	17,810.64	23,747.52	19.07	19,909.08	26,545.44	19.62	27,311.04	20.62	28,703.04
12	13.80	14,407.20	19,209.60	14.97	15,628.68	20,838.24	17.01	17,758.44	23,677.92	17.22	17,977.68	23,970.24	19.26	20,107.44	26,809.92	19.82	27,589.44	20.82	28,981.44
13	13.94	14,553.36	19,404.48	15.13	15,795.72	21,060.96	17.20	17,956.80	23,942.40	17.38	18,144.72	24,192.96	19.45	20,305.80	27,074.40	20.02	27,867.84	21.02	29,259.84
14	14.09	14,709.96	19,613.28	15.30	15,973.20	21,297.60	17.39	18,155.16	24,206.88	17.55	18,322.20	24,429.60	19.64	20,504.16	27,338.88	20.23	28,160.16	21.23	29,552.16
15	14.24	14,866.56	19,822.08	15.46	16,140.24	21,520.32	17.59	18,363.96	24,485.28	17.71	18,489.24	24,652.32	19.84	20,712.96	27,617.28	20.44	28,452.48	21.44	29,844.48
16	14.39	15,023.16	20,030.88	15.63	16,317.72	21,756.96	17.79	18,572.76	24,763.68	17.88	18,666.72	24,888.96	20.04	20,921.76	27,895.68	20.66	28,758.72	21.66	30,150.72
17	14.54	15,179.76	20,239.68	15.81	16,505.64	22,007.52	18.00	18,792.00	25,056.00	18.06	18,854.64	25,139.52	20.25	21,141.00	28,188.00	20.88	29,064.96	21.88	30,456.96
18	14.70	15,346.80	20,462.40	15.98	16,683.12	22,244.16	18.20	19,000.80	25,334.40	18.23	19,032.12	25,376.16	20.45	21,349.80	28,466.40	21.10	29,371.20	22.10	30,763.20
19	14.86	15,513.84	20,685.12	16.16	16,871.04	22,494.72	18.41	19,220.04	25,626.72	18.41	19,220.04	25,626.72	20.66	21,569.04	28,758.72	21.32	29,677.44	22.32	31,069.44
20	15.02	15,680.88	20,907.84	16.34	17,058.96	22,745.28	18.63	19,449.72	25,932.96	18.59	19,407.96	25,877.28	20.88	21,798.72	29,064.96	21.55	29,997.60	22.55	31,389.60
21	15.18	15,847.92	21,130.56	16.52	17,246.88	22,995.84	18.84	19,668.96	26,225.28	18.77	19,595.88	26,127.84	21.09	22,017.96	29,357.28	21.78	30,317.76	22.78	31,709.76
22	15.34	16,014.96	21,353.28	16.70	17,434.80	23,246.40	19.06	19,898.64	26,531.52	18.95	19,783.80	26,378.40	21.31	22,247.64	29,663.52	22.01	30,637.92	23.01	32,029.92
23	15.51	16,192.44	21,589.92	16.89	17,633.16	23,510.88	19.29	20,138.76	26,851.68	19.14	19,982.16	26,642.88	21.54	22,487.76	29,983.68	22.25	30,972.00	23.25	32,364.00
24	15.68	16,369.92	21,826.56	17.08	17,831.52	23,775.36	19.51	20,368.44	27,157.92	19.33	20,180.52	26,907.36	21.76	22,717.44	30,289.92	22.49	31,306.08	23.49	32,698.08
25	15.85	16,547.40	22,063.20	17.27	18,029.88	24,039.84	19.74	20,608.56	27,478.08	19.52	20,378.88	27,171.84	21.99	22,957.56	30,610.08	22.74	31,654.08	23.74	33,046.08
26	16.03	16,735.32	22,313.76	17.47	18,238.68	24,318.24	19.98	20,859.12	27,812.16	19.72	20,587.68	27,450.24	22.23	23,208.12	30,944.16	22.99	32,002.08	23.99	33,394.08
27	16.20	16,912.80	22,550.40	17.67	18,447.48	24,596.64	20.21	21,099.24	28,132.32	19.92	20,796.48	27,728.64	22.46	23,448.24	31,264.32	23.24	32,350.08	24.24	33,742.08
28	16.38	17,100.72	22,800.96	17.87	18,656.28	24,875.04	20.45	21,349.80	28,466.40	20.12	21,005.28	28,007.04	22.70	23,698.80	31,598.40	23.50	32,712.00	24.50	34,104.00
29	16.57	17,299.08	23,065.44	18.08	18,875.52	25,167.36	20.70	21,610.80	28,814.40	20.33	21,224.52	28,299.36	22.95	23,959.80	31,946.40	23.76	33,073.92	24.76	34,465.92
30	16.75	17,487.00	23,316.00	18.28	19,084.32	25,445.76	20.94	21,861.36	29,148.48	20.53	21,433.32	28,577.76	23.19	24,210.36	32,280.48	24.02	33,435.84	25.02	34,827.84
31	16.94	17,685.36	23,580.48	18.49	19,303.56	25,738.08	21.19	22,122.36	29,496.48	20.74	21,652.56	28,870.08	23.44	24,471.36	32,628.48	24.29	33,811.68	25.29	35,203.68
32	17.13	17,883.72	23,844.96	18.71	19,533.24	26,044.32	21.45	22,393.80	29,858.40	20.96	21,882.24	29,176.32	23.70	24,742.80	32,990.40	24.56	34,187.52	25.56	35,579.52
33	17.32	18,082.08	24,109.44	18.93	19,762.92	26,350.56	21.71	22,665.24	30,220.32	21.18	22,111.92	29,482.56	23.96	25,014.24	33,352.32	24.84	34,577.28	25.84	35,969.28
34	17.52	18,290.88	24,387.84	19.15	19,992.60	26,656.80	21.97	22,936.68	30,582.24	21.40	22,341.60	29,788.80	24.22	25,285.68	33,714.24	25.12	34,967.04	26.12	36,359.04
35	17.72	18,499.68	24,666.24	19.37	20,222.28	26,963.04	22.24	23,218.56	30,958.08	21.62	22,571.28	30,095.04	24.49	25,567.56	34,090.08	25.40	35,356.80	26.40	36,748.80
36	17.92	18,708.48	24,944.64	19.60	20,462.40	27,283.20	22.51	23,500.44	31,333.92	21.85	22,811.40	30,415.20	24.76	25,849.44	34,465.92	25.69	35,760.48	26.69	37,152.48
37	18.13	18,927.72	25,236.96	19.83	20,702.52	27,603.36	22.78	23,782.32	31,709.76	22.08	23,051.52	30,735.36	25.03	26,131.32	34,841.76	25.98	36,164.16	26.98	37,556.16
38	18.34	19,146.96	25,529.28	20.06	20,942.64	27,923.52	23.06	24,074.64	32,099.52	22.31	23,291.64	31,055.52	25.31	26,423.64	35,231.52	26.28	36,581.76	27.28	37,973.76
39	18.55	19,366.20	25,821.60	20.30	21,193.20	28,257.60	23.34	24,366.96	32,489.28	22.55	23,542.20	31,389.60	25.59	26,715.96	35,621.28	26.58	36,999.36	27.58	38,391.36
40	18.77	19,595.88	26,127.84	20.54	21,443.76	28,591.68	23.63	24,669.72	32,892.96	22.79	23,792.76	31,723.68	25.88	27,018.72	36,024.96	26.89			

TRANSPORTATION PAY SCALE 2023-2024

260 DAYS / 8 HRS												
	MECHANIC II		ROUTING TECHNICIAN/DRIVER MECHANIC ASST/DRIVER ACTIVITIES SCHED/DRIVER DRIVER TRAINER		COVER DR/FLEET MAINTENANCE		LEAD COVER DRIVER		PARTS/INVENTORY MGR MECHANIC I		OTRB MECHANIC MASTER MECHANIC	
STEP	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE	HRLY RATE	YRLY RATE
0	17.13	35,630.40	17.52	36,441.60	17.88	37,190.40	18.78	39,062.40	18.81	39,124.80	18.72	38,937.60
1	17.29	35,963.20	17.68	36,774.40	18.04	37,523.20	18.95	39,416.00	19.01	39,540.80	18.95	39,416.00
2	17.46	36,316.80	17.85	37,128.00	18.21	37,876.80	19.23	39,998.40	19.22	39,977.60	19.18	39,894.40
3	17.62	36,649.60	18.01	37,460.80	18.37	38,209.60	19.41	40,372.80	19.43	40,414.40	19.41	40,372.80
4	17.79	37,003.20	18.18	37,814.40	18.54	38,563.20	19.58	40,726.40	19.65	40,872.00	19.65	40,872.00
5	17.96	37,356.80	18.35	38,168.00	18.71	38,916.80	19.77	41,121.60	19.87	41,329.60	19.89	41,371.20
6	18.13	37,710.40	18.52	38,521.60	18.88	39,270.40	19.95	41,496.00	20.09	41,787.20	20.13	41,870.40
7	18.31	38,084.80	18.70	38,896.00	19.06	39,644.80	20.14	41,891.20	20.31	42,244.80	20.38	42,390.40
8	18.49	38,459.20	18.88	39,270.40	19.24	40,019.20	20.33	42,286.40	20.54	42,723.20	20.63	42,910.40
9	18.67	38,833.60	19.06	39,644.80	19.42	40,393.60	20.52	42,681.60	20.77	43,201.60	20.89	43,451.20
10	18.85	39,208.00	19.24	40,019.20	19.60	40,768.00	20.72	43,097.60	21.01	43,700.80	21.15	43,992.00
11	19.04	39,603.20	19.43	40,414.40	19.79	41,163.20	20.92	43,513.60	21.25	44,200.00	21.41	44,532.80
12	19.23	39,998.40	19.62	40,809.60	19.98	41,558.40	21.12	43,929.60	21.49	44,699.20	21.68	45,094.40
13	19.42	40,393.60	19.81	41,204.80	20.17	41,953.60	21.32	44,345.60	21.73	45,198.40	21.95	45,656.00
14	19.61	40,788.80	20.00	41,600.00	20.36	42,348.80	21.53	44,782.40	21.98	45,718.40	22.22	46,217.60
15	19.81	41,204.80	20.20	42,016.00	20.56	42,764.80	21.74	45,219.20	22.24	46,259.20	22.50	46,800.00
16	20.01	41,620.80	20.40	42,432.00	20.76	43,180.80	21.96	45,676.80	22.49	46,779.20	22.78	47,382.40
17	20.22	42,057.60	20.61	42,868.80	20.97	43,617.60	22.18	46,134.40	22.75	47,320.00	23.07	47,985.60
18	20.42	42,473.60	20.81	43,284.80	21.17	44,033.60	22.40	46,592.00	23.02	47,881.60	23.36	48,588.80
19	20.63	42,910.40	21.02	43,721.60	21.38	44,470.40	22.62	47,049.60	23.29	48,443.20	23.66	49,212.80
20	20.85	43,368.00	21.24	44,179.20	21.60	44,928.00	22.85	47,528.00	23.56	49,004.80	23.96	49,836.80
21	21.06	43,804.80	21.45	44,616.00	21.81	45,364.80	23.08	48,006.40	23.84	49,587.20	24.27	50,481.60
22	21.28	44,262.40	21.67	45,073.60	22.03	45,822.40	23.31	48,484.80	24.12	50,169.60	24.58	51,126.40
23	21.51	44,740.80	21.90	45,552.00	22.26	46,300.80	23.55	48,984.00	24.40	50,752.00	24.89	51,771.20
24	21.73	45,198.40	22.12	46,009.60	22.48	46,758.40	23.79	49,483.20	24.69	51,355.20	25.21	52,436.80
25	21.96	45,676.80	22.35	46,488.00	22.71	47,236.80	24.04	50,003.20	24.99	51,979.20	25.53	53,102.40
26	22.20	46,176.00	22.59	46,987.20	22.95	47,736.00	24.29	50,523.20	25.28	52,582.40	25.86	53,788.80
27	22.43	46,654.40	22.82	47,465.60	23.18	48,214.40	24.54	51,043.20	25.59	53,227.20	26.20	54,496.00
28	22.67	47,153.60	23.06	47,964.80	23.42	48,713.60	24.80	51,584.00	25.89	53,851.20	26.54	55,203.20
29	22.92	47,673.60	23.31	48,484.80	23.67	49,233.60	25.06	52,124.80	26.21	54,516.80	26.88	55,910.40
30	23.16	48,172.80	23.55	48,984.00	23.91	49,732.80	25.32	52,665.60	26.52	55,161.60	27.23	56,638.40
31	23.41	48,692.80	23.80	49,504.00	24.16	50,252.80	25.59	53,227.20	26.84	55,827.20	27.58	57,366.40
32	23.67	49,233.60	24.06	50,044.80	24.42	50,793.60	25.86	53,788.80	27.17	56,513.60	27.94	58,115.20
33	23.93	49,774.40	24.32	50,585.60	24.68	51,334.40	26.14	54,371.20	27.50	57,200.00	28.31	58,884.80
34	24.19	50,315.20	24.58	51,126.40	24.94	51,875.20	26.42	54,953.60	27.84	57,907.20	28.68	59,654.40
35	24.46	50,876.80	24.85	51,688.00	25.21	52,436.80	26.70	55,536.00	28.18	58,614.40	29.05	60,424.00
36	24.73	51,438.40	25.12	52,249.60	25.48	52,998.40	26.99	56,139.20	28.52	59,321.60	29.44	61,235.20
37	25.00	52,000.00	25.39	52,811.20	25.75	53,560.00	27.28	56,742.40	28.87	60,049.60	29.82	62,025.60
38	25.28	52,582.40	25.67	53,393.60	26.03	54,142.40	27.58	57,366.40	29.23	60,798.40	30.22	62,857.60
39	25.56	53,164.80	25.95	53,976.00	26.31	54,724.80	27.88	57,990.40	29.59	61,547.20	30.61	63,668.80
40	25.85	53,768.00	26.24	54,579.20	26.60	55,328.00	28.19	58,635.20	29.96	62,316.80	31.02	64,521.60
41	26.12	54,329.60	26.51	55,140.80	26.87	55,889.60	28.50	59,280.00	30.33	63,086.40	31.43	65,374.40
42	26.44	54,995.20	26.83	55,806.40	27.19	56,555.20	28.82	59,945.60	30.71	63,876.80	31.85	66,248.00
43	26.74	55,619.20	27.13	56,430.40	27.49	57,179.20	29.14	60,611.20	31.10	64,688.00	32.26	67,100.80
44	27.04	56,243.20	27.43	57,054.40	27.79	57,803.20	29.46	61,276.80	31.49	65,499.20	32.70	68,016.00
45	27.35	56,888.00	27.74	57,699.20	28.10	58,448.00	29.79	61,963.20	31.88	66,310.40	33.14	68,931.20
46	27.67	57,553.60	28.06	58,364.80	28.42	59,113.60	30.13	62,670.40	32.28	67,142.40	33.58	69,846.40
47	27.99	58,219.20	28.38	59,030.40	28.74	59,779.20	30.47	63,377.60	32.69	67,995.20	34.03	70,782.40
48	28.31	58,884.80	28.70	59,696.00	29.06	60,444.80	30.81	64,084.80	33.10	68,848.00	34.49	71,739.20
49	28.64	59,571.20	29.03	60,382.40	29.39	61,131.20	31.16	64,812.80	33.52	69,721.60	34.95	72,696.00
50	28.97	60,257.60	29.36	61,068.80	29.72	61,817.60	31.52	65,561.60	33.95	70,616.00	35.42	73,673.60

*SEMI-MONTHLY ESTIMATED GROSS PAY: YEARLY RATE DIVIDED BY 24 PAY DATES

1/1/2024

*YEARLY RATE = DAYS IN CONTRACT x HOURLY RATE x HOURS

*YEARLY RATE WILL BE PRO-RATED BASED UPON ACTUAL DAYS WORKED

*NEW EMPLOYEES - PAY RATE WILL NOT EXCEED STEP 15